

Position Description



Position Title	Vegetation Control Officer
Position No	00024958
Delegation Level	006
Job Designation	Vegetation Control Officer 1 (QR)
Organisational Unit	Asset Maintenance - Central West Regional Assets
Work Centre	Emerald
Position Type	Permanent
Rail Safety Worker	Yes
Medical Fitness Standard	NHS Cat 1 High Level SCW
Performance Plan Type	Team Member - PPR
Shiftworker	No
Classification (Range)	CI2 .3 - CI2 .3
Pay Scale Type	Network Maintenance
Reports to Position	Asset Maintenance Coordinator

QUEENSLAND RAIL VALUES:

- 1 Queensland Rail - We do better together
- Treat others with respect - We appreciate everyone's contributions and differences
- Empower our people - We have confidence in our people
- Act Safely - We work safe, to go home safe
- Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

To effectively and efficiently control on-track vegetation growth to standards determined by Legislative requirements and train licence nominated infrastructure personnel in the efficient and safe use of herbicides, and to monitor local herbicide usage to deliver safe, cost effective and timely services on behalf of the Infrastructure Services Group (ISG).

Position Responsibilities

1. Operate the spray truck efficiently and effectively to apply herbicide to the permanent way, station yards, siding and timber bridges according to a prepared program and at all times complying with the Agricultural Chemicals Distribution Control Act (ACDC), the Rural Lands Protection Act and for fire control purposes as required.
2. Monitor the brush control program and carry out brush treatment as well as treatment for declared plants (noxious weeds) as required.
3. Carry out all work in accordance with requirements of the ISG Integrated Management System Business and Divisional Instructions to control and minimise loss to people, property, process and environment within their Section of ISG.
4. Carry out basic maintenance, servicing and repairs to the pumps, spray system and associated plumbing of the spray truck to ensure that it is effectively maintained and utilised and monitor spraying equipment used by restricted licence operators to ensure compliance with the ACDC Act.
5. Manage the herbicide store, keep an inventory for herbicide and arrange distribution to users as required and carry out inspections of vegetation within the Infrastructure Manager's area of control and assist in the preparation of the annual district herbicide spray program.

Position Description



6. Proactively work to develop and maintain harmonious working relationships through regular consultation and negotiation with the Senior Environmental Officer, Brisbane, Track Section Supervisors, operations staff, herbicide suppliers, local authorities and the Department of Natural Resources.
7. Conduct schools and examinations for a restricted commercial operator's licence as required.
8. Participate in programs and training to ensure high performance levels through succession planning, staff appraisals, development and training to meet customer and business needs.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;
- Applicants must be prepared to alternate between office and outdoor work sites as required;
- Camp out as required;
- Travel intrastate as required;
- Undertake further training as required;
- Be available for call outs outside of normal working hours and to
- Be available for emergency responses;
- Operate in a semi-autonomous manner with broad direction being given from their immediate supervisor.

What is the key selection criteria

Applications must be received no later than 5.00pm on the closing date of applications.

To apply for this position on-line:-

- Current QR employees open QR's Intranet (click on Weekly Notice, then QR>Careers banner);
- External applicants (if applicable) log on to www.qr.com.au (click on the QR>Careers banner).

Applications can also be sent to:-

QR>Careers
Attn: Recruitment Consultant
Recruitment and Selection
QR>Careers
Human Resources Unit
1st Floor, Administration Building
ROCKHAMPTON
Fax: 832 506/Rail or 4932 2506/Public
Phone: 832 503/Rail or 4932 2503/Public
Email: Vacant.PositionsRockhampton@qr.com.au

For further information regarding this position telephone 861 238 (Rail) or 4651 5238 (Public).

1. Substantial level of skill in the operation and maintenance of a high rail weed spray truck, the application of herbicides and the carrying out of vegetation inspections.
2. Substantial knowledge of the classification and class labels, storage and handling, transport and correct waste disposal of

Position Description



herbicides.

3. Substantial knowledge of QR's Safety and Environmental Management Systems including principles associated with loss control.
4. Substantial leadership, people management and negotiation skills.
5. Substantial problem solving, analytical and quality improvement skills.
6. Knowledge of and willingness to commit to and work within QR's Values and Behaviours.

Applicants must address each Key Selection Criteria.

Pre-employment Checks:

Not Applicable

Pre-employment Qualifications:

What qualifications do I need to hold prior to applying for the position?:

- 40010132 Category 3 Driver generic qualified
- 40001776 Commercial Ops Licence (ACDCB) 3yrs
- 20300291 Nat Drv Lic MR (Qld C2 < 09.04.96)

Mandatory Qualifications (If not already held, I will gain these when in position)

- 40007588 Wunya Induction
- 30000908 Safely Access the Rail Corridor (QNRP)
- 40006426 Apply Fatigue Management Strategies
- 40001627 Building Emergency Procedures
- 40010410 Safety Comes First Always Workshop
- 40009729 Delivering a Pre-Start Briefing Network
- 40008655 NHS Cat 1 High Level SCW
- 40009807 G_Working Safely in the Construction Ind

Enterprise Qualifications (If not already held, I will gain these when in position)

- 40009601 Code of Conduct Refresher
- 40013480 Fraud Awareness Induction
- 09911739 TLIC3045 Operate road/rail vehicle

Work Group Qualifications (If not already held, I will gain these when in position)

- 30000920 Clipping Points (QNRP)
- 40011861 Clipping Points 12mth Monitoring
- 30000912 Communications (QNRP)
- 30000918 Infield Protection (QNRP)
- 40011862 Infield Protection 12mth Monitoring
- 30000910 Lookout Working (QNRP)
- 40012151 Manage Multiple Worksites (QNRP)
- 40012178 Manage Multiple Wrk 12mth Monitoring
- 40012152 Manage Rail Traffic (QNRP)
- 40012181 Manage Rail Traffic 12mth Monitoring
- 40011795 PO 12mth Monitoring
- 40011794 Protection Officer (QNRP)
- 30000942 Protection Officer 2 TOA (QNRP)
- 40011863 Railway Track Sig 12mth Monitoring
- 30000914 Railway Track Signals (QNRP)
- 40003802 Provide CPR 12 Mths
- 40003803 Provide First Aid
- 40011638 HRWL LF - Forklift Truck
- 40003357 Low Voltage Rescue (12 Mths)

Position Description



20300290 Nat Drv Lic HR (Qld C,D or DV <9.4.96)
40002777 Pest Mgmt Tech Licence
40010539 Qld Rail Road Patrol - 12 mth monitor
40010189 Road Patrol Qualified
09911842 TLIB2001 Check and assess operational ca
40010614 G_Fall Trees Manually (Basic)
40010637 G_Fall Trees Manually (Intermediate)
40011513 G_Load/Unload Goods/Cargo
40010636 G_Maintain Chainsaws
40011537 G_Secure Cargo
40010615 G_Trim & Crosscut Felled Trees
40010951 G_Working Safely at Heights

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Head and Face protection
Eye Protection
Hearing Protection
Hand Protection
High Visibility Clothing
Safety Footwear
Sunscreen SPF 15+

Safety Publications

QR Electrification Safety Booklet
QR Weekly Notice
Your Health (Newsletter)
C.E.O.'s Safety Statement
C.E.O.'s General Safety Rules

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.