

Position Description



Position Title	Plant Fitter
Position No	00026651
Delegation Level	006
Job Designation	Plant Fitter (Toowoomba)
Organisational Unit	Equipment Maintenance Services Network Operations South
Work Centre	Toowoomba
Position Type	Permanent
Rail Safety Worker	Yes
Medical Fitness Standard	NHS Cat 3 ATTP
Performance Plan Type	Team Member/Tech Prof
Shiftworker	No
Classification (Range)	ET2 .1 - ET3 .2
Pay Scale Type	Network Construction
Reports to Position	Resurfacing & Plant Delivery Manager

QUEENSLAND RAIL VALUES:

1 Queensland Rail - Be One, Proud and Focused
Treat each other with Respect - Be Open, Honest and Supportive
Enjoy what we do - Be Positive, Involved and Enthusiastic
Act Safely - Be Aware, Prepared and Accountable
Make a difference - Be Innovative, Adaptable and Resourceful

Position Purpose

To ensure all Infrastructure, plant and equipment throughout the geographical Infrastructure Districts is maintained to required standards, to achieve optimum reliability and operational performance and to ensure customer objectives are achieved.

Position Responsibilities

1. Carry out effective and efficient preventative maintenance, including scheduled maintenance and condition monitoring to maximise plant reliability and operational performance and to provide a high level of plant maintenance services to meet work priorities, customer and business requirements on behalf of Queensland Rail.
2. Practice effective troubleshooting methods to repair plant breakdown, minimising downtime.
3. Manage effectively the development, implementation and monitoring of the requirements of the Queensland Rail Integrated management System Business and Divisional Instructions to control and minimise loss to people, property, processes and environment within their Section of Queensland Rail.
4. Implement long term strategies and work practices to ensure safe working practices and relevant work standards are met in accordance with Queensland Rail's policies, procedures and legislative requirements and in line with Quality Improvement and Risk Management principles.
5. Co-ordinate and negotiate with other Divisions, Sections and Units of Queensland Rail and external suppliers to provide effective and efficient management of work programmes and proactively work to develop and maintain harmonious working relationships through regular consultation and negotiation.
6. Prepare and provide plant maintenance documentation and reports in

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accordance with the Scheduled Assured Maintenance (SAM) System and as required by the Supervisor.

7. Participate in programs and training to ensure high performance levels through succession planning, staff appraisals, development and training to meet customer and business needs.
8. Repair and maintain plant and equipment as required.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;
- Attend further training as required;
- Keep up to date with technological advances;
- Work and travel intra and interstate, including remote locations as required;
- Participate in agreed Subsidiary Agreement;
- Work outside normal working hours and be available for emergency response.

The appointee may be required to:-

- Travel intrastate and interstate and live away from home for extended periods.

What is the key selection criteria

1. High level of skill in maintenance, troubleshooting and repair of rail maintenance specific plant and equipment to achieve planned outcomes and business objectives.
2. Substantial knowledge of concepts and application of preventative maintenance to improve reliability and availability.
3. Substantial level of interpersonal, oral and written communication skills to actively participate in an environment of teamwork, effective workplace and customer relationships.
4. Substantial knowledge of Queensland Rail's Safety and Environmental Management Systems including principles associated with loss control.
5. Sound problem solving, analytical and quality improvement skills.
6. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Pre-employment Checks:

Not Applicable

Pre-employment Qualifications:

What qualifications do I need to hold prior to applying for the position?:

20300455 Mechanical Fitter - Trade Cert
20300281 Nat Drv Lic C (Qld A < 09.04.96)

Mandatory Qualifications (If not already held, I will gain these when in position)

40007588 All Aboard
30000908 Safely Access the Rail Corridor (QNRP)
40001627 Building Emergency Procedures
40010410 Safety Comes First Always Workshop
40009729 Delivering a Pre-Start Briefing Network
40008876 Working in the Electrified Territory
40008657 NHS Cat 3 ATTP
40009807 G_Working Safely in the Construction Ind

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00005578 MEM40105 Certificate IV in Engineering

Enterprise Qualifications (If not already held, I will gain these when in position)

40009601 Code of Conduct Refresher

Work Group Qualifications (If not already held, I will gain these when in position)

30000912 Communications (QNRP)
30000910 Lookout Working (QNRP)
40011795 PO 12 month Monitoring
40011794 Protection Officer
40003802 Provide CPR 12 Mths
40003803 Provide First Aid
40011637 HRWL DG - Dogger
40011638 HRWL LF - Forklift Truck
20300291 Nat Drv Lic MR (Qld C2 < 09.04.96)
40009026 RIIHAN305D Operate a Gantry or OH Crane
09912361 RIIRTM203D Work as a Safety Observer/Sp
40011513 G_Load/Unload Goods/Cargo
40010953 G_Operate Veh Mounted crane <10 tonnes
40011537 G_Secure Cargo
40010951 G_Working Safely at Heights

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Head and Face protection
Eye Protection
Hearing Protection
Hand Protection
High Visibility Clothing
Safety Footwear
Sunscreen SPF 15+
Leather clothing

Safety Publications

QR Electrification Safety Booklet
QR Weekly Notice
Your Health (Newsletter)
C.E.O.'s Safety Statement
C.E.O.'s General Safety Rules

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.