

Position Description



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| Position Title | Team Leader Track Engineering |
| Position No | 00077450 |
| Delegation Level | 006 |
| Job Designation | Team Leader |
| Organisational Unit | Civil and Track Engineering SEQ Assets |
| Work Centre | Brisbane |
| Position Type | Permanent |
| Rail Safety Worker | Yes |
| Medical Fitness Standard | NHS Cat 3 ATTP |
| Performance Plan Type | Lead Others |
| Shiftworker | No |
| Classification (Range) | PT5 .1 - PT5 .4 |
| Pay Scale Type | ASPT |
| Reports to Position | Manager Civil & Track Engineering |

QUEENSLAND RAIL VALUES:

1 Queensland Rail - Be One, Proud and Focused
Treat each other with Respect - Be Open, Honest and Supportive
Enjoy what we do - Be Positive, Involved and Enthusiastic
Act Safely - Be Aware, Prepared and Accountable
Make a difference - Be Innovative, Adaptable and Resourceful

Position Purpose

Provide expert civil engineering and technical services and lead a project-based team to support Queensland Rail in delivering quality, commercially focused civil engineering solutions across Queensland Rail.

Position Responsibilities

1. Lead and develop engineering and technical professionals in project based team to ensure delivery of effective and commercially valuable civil asset design solutions. Provide professional expertise, support advice and supervision.
2. Provide expert professional services to complete projects against specified key performance indicators, taking into account scope, quality, safety considerations, allocated budgets and timeframes to deliver valuable, whole-of-life focussed asset solutions.
3. Lead and coach individuals in delivering rail infrastructure outcomes within an asset management framework, including consideration of design integration, safety in design, business improvements, technology development and innovation.
4. Provide technical assistance to design managers and construction managers to support the effective integration of civil engineering inputs to major multidisciplinary projects.
5. Develop and enhance technology systems, safety, environmental, quality and technical standards, specifications and procedures.
6. Develop budgets and programmes for civil engineering projects under his/her project control and maintain control over all resources so as to ensure that projects are completed on time and within budget.
7. Engage expert technical engineering assistance from external consultants as required.

Position Description



Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;
- Attend further training as required;
- Travel interstate and intrastate as required;
- Work outside normal working hours;
- Undergo annual performance appraisal.

What is the key selection criteria

1. High level of skill in leading and developing a project-based team of civil engineering and technical professionals that delivers commercial outcomes.
2. Extensive knowledge of the requirements for railway infrastructure, design, construction and maintenance, and how they impact on railway operations, to ensure the safety of passengers, workers and trains.
3. High level of skill in meeting statutory, regulatory and policy obligations, particularly in relation to Work Health & Safety and Rail safety, in a commercially focused business.
4. High level of leadership, people management, interpersonal, communication, planning, coordination and negotiation skills.
5. High level of skill in monitoring budgets, managing multi-project, single discipline design programs and preparation of technical and business reports.
6. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Pre-employment Checks:

Not Applicable

Pre-employment Qualifications:

What qualifications do I need to hold prior to applying for the position?:

40003902 Associate Degree in Eng (Civil)

Mandatory Qualifications (If not already held, I will gain these when in position)

40007588 All Aboard
30000908 Safely Access the Rail Corridor (QNRP)
40006426 Apply Fatigue Management Strategies
40001627 Building Emergency Procedures
40008876 Working in the Electrified Territory
40008657 NHS Cat 3 ATTP

Enterprise Qualifications (If not already held, I will gain these when in position)

40009601 Code of Conduct Refresher

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Position Description



Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.

Testing can occur anywhere, at any time, on any day.