

# Position Description



|                          |                                             |
|--------------------------|---------------------------------------------|
| Position Title           | <b>Senior Manager - Signalling Delivery</b> |
| Position No              | 00089114                                    |
| Delegation Level         | 005                                         |
| Job Designation          | Manager                                     |
| Organisational Unit      | ETCS                                        |
| Work Centre              | Brisbane                                    |
| Position Type            | Permanent                                   |
| Rail Safety Worker       | No                                          |
| Medical Fitness Standard | Refer to relevant business instructions.    |
| Performance Plan Type    | Lead Experts and Leaders                    |
| Shiftworker              | No                                          |
| Classification (Range)   | Contract                                    |
| Pay Scale Type           | Contract                                    |
| Reports to Position      | Proj Director - Signal & ETCS Interface     |

## **QUEENSLAND RAIL VALUES:**

1 Queensland Rail - We do better together  
Treat others with respect - We appreciate everyone's contributions and differences  
Empower our people - We have confidence in our people  
Act Safely - We work safe, to go home safe  
Make a positive difference - We learn from today, to improve tomorrow

## **Position Purpose**

Lead, direct and manage the successful delivery of signalling, design, construction and commissioning for Major Projects portfolio of projects, in a manner consistent with industry best-practice and standards that satisfies Queensland Rail and the relevant Delivery Authorities while achieving all the project objectives, targets, performance measures and safety responsibilities. In addition, this role is responsible for effectively managing a complex range of stakeholder objectives and relationships whilst ensuring a client focus.

## **Position Responsibilities**

1. Participate as a member of the Major Projects (Delivery) team to provide leadership for a broad range of signalling objectives which will lead to the successful delivery of the required programs of work within the Major Projects portfolio.
2. Oversee the project management and administration of the construction contract to ensure it is executed to the satisfaction of the client and in accordance with agreed specifications, terms and conditions of contract.
3. Manage signalling construction disciplines across the whole of project to deliver larger work packages, including oversight of the signalling work program and coordination of design review processes with internal and external stakeholders.
4. Act as the responsible point of escalation and/or mediation where risks arise with the potential to adversely impact a greater program of work, including accountability for direct intervention and develop methodologies to ensure compliance.

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5. Build and maintain productive relationships with key internal and external stakeholders to collaboratively drive beneficial outcomes for QR and the CRR program.
6. Partner with SEQ Signalling Technical capability to ensure appropriate resource planning to support Major Projects portfolio of work.
7. Ensure strict adherence to Statutory Regulations including those related to safety and environmental protection ensuring compliance with all relevant legal and regulatory requirements, standards, policies and processes.
8. Monitoring implementation of risk treatment plans and integration of forecasting across project.
9. Provide detailed reporting to key stakeholders outlining progress against agreed deliverables including actual and potential variations to cost, time or quality and potential risks or issues with operational and enterprise-wide implications.
10. Work within the enterprise project management frameworks and governance arrangements appropriate for a large-scale project with significant touch-points and stakeholder relationships across Queensland Rail.

## **Additional Factors**

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

## **What is the key selection criteria**

1. Extensive knowledge and high level of skill delivering large-scale brown and greenfield rail signalling infrastructure projects in accordance with recognized best practice project management and commercial risk management within an Alliance environment.
2. High level of skill in meeting statutory, regulatory and policy obligations, particularly in relation to satisfying the safety, environment, and contract process requirements in a commercially focused environment.
3. High level of leadership and management skills in delivering business outcomes within a complex commercial and customer orientated environment.
4. High level interpersonal communication, consultation, negotiation and influencing stakeholder skills to ensure construction program milestones are achieved.
5. High level of skill in interpreting railway standards (railway transport operations; construction; maintenance and safety) to facilitate delivery of large-scale rail signalling infrastructure projects.
6. Knowledge and willingness to commit to and work within Queensland Rail's Values and Behaviours.

## **Pre-employment Checks:**

Not Applicable

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## **Health, Safety and Environment Responsibilities**

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

## **Personal Protective Equipment needs:**

Refer to relevant business instructions.

## **Safety Publications**

Refer to relevant business instructions.

### **Please Note:**

Queensland Rail has a random alcohol and other drug testing program.  
Testing can occur anywhere, at any time, on any day.