

Recruitment Journey – Trainee Train Controller

Application

Submit your completed application by clicking the ‘Apply’ button, ensure you include a resume and cover letter. Applications close **11:59pm Sunday the 1st of March 2026**.

Cognitive Assessment and Video Questions

Online Cognitive assessment and Video questions will be sent via email on Monday the 2nd of March 2026 to shortlisted applicants, to be completed by **11:59pm Wednesday the 4th of March 2026**.

Safety Critical Psychomotor Assessment

Invitations to be sent on Thursday 12th and Friday 13th of March 2026. Assessment held daily from **Monday the 16th of March to Friday the 20th of March 2026 in Townsville**.

Assessment Centre

Invitations to be sent through the week of the 16th of March 2026. Assessment Centre held in Townsville **Tuesday 24th of March or Wednesday 25th of March 2026**, involving a Work Sample and Interview with the Control Team.

Reference, Police Checks and Medical

Successful applicants will be contacted on Friday 27th of March 2026 to be invited to complete final checks: References, Medical, Alcohol and Other Drug testing, and requested to apply for a National Police Certificate at own expense. Medical to be completed during the week of the **30th of March 2026**.

Offer and Start Date

Offers will be sent ASAP once all checks have been completed. Start date of **Monday the 8th of June 2026**