Position Description



Position Title	**Manager Signal Asset Renewal**
Position No	00072923
Delegation Level	005
Job Designation	Manager
Organisational Unit	Signal Asset Renewals SEQ Assets
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	Yes
Medical Fitness Standard	NHS Cat 3 ATTP
Performance Plan Type	Lead Others
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	Snr Mgr Signllng & Telecomms Maintenance

QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together
Treat others with respect - We appreciate everyone's contributions and differences
Empower our people - We have confidence in our people
Act Safely - We work safe, to go home safe
Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

Manage the resources of the section and continually improve the safe delivery of Signalling renewal programs to agreed outcomes providing a quality and commercially competitive service to customers.

Position Responsibilities

1. Provide an effective and efficient asset renewal service for Signalling consistent with business requirements and customer's needs and ensure the Section's activities comply with relevant legislation and Queensland Rail policy.
2. Manage the rapid development/change of structures and processes to operate as a commercial enterprise.
3. Manage workplace, operational and environmental safety in accordance with Queensland Rail's Safety and Environment Management Systems for the Section's staff and activities.
4. Manage the assets and inventory of the Section in a safe, effective and efficient manner.
5. Manage, monitor and report on the performance of the Section in accordance with established performance measures including ensuring revenues are obtained for the services provided and expenditure is within budget.
6. Monitor the performance of staff and provide equitable opportunities for their career development consistent with their abilities and Queensland Rail's business requirements and maintain harmonious working relationships through regular consultation with employees and their representatives.
7. Ensure the principles of continuous improvement are understood and implemented for all activities and at all levels within the Section.



Additional Factors
The appointee will be required to :-
- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

What is the key selection criteria
1. High level of skill in the management and leadership of staff to achieve organisational goals in the provision of all aspects of signalling construction services.
2. High level strategic and operational change management skills.
3. Extensive knowledge of Construction procedures and processes required for the provision of Asset Renewal services.
4. Extensive knowledge of financial management in a diverse business applying the principles of activity based budgeting.
5. High level of interpersonal, communication and negotiation skills.
6. Substantial knowledge of project management, quality improvement, safety and risk analysis techniques.
7. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Pre-employment Checks:
Not Applicable

Health, Safety and Environment Responsibilities
Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:
Refer to relevant business instructions.

Safety Publications
Refer to relevant business instructions.

Please Note:
Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.