Position Description



Position Title	**Design Manager**
Position No	00076751
Delegation Level	006
Job Designation	Design Manager (Proj Del Generic - AS7)
Organisational Unit	Design Management SEQ Project Delivery
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Team Member/Tech Prof
Shiftworker	No
Classification (Range)	AS7 .1 - AS7 .4
Pay Scale Type	ASPT
Reports to Position	Manager Design

QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together
Treat others with respect - We appreciate everyone's contributions and differences
Empower our people - We have confidence in our people
Act Safely - We work safe, to go home safe
Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

Provide Design Management services throughout the project life cycle and manage multidiscipline design teams in delivering the design aspects of complex, multi disciplinary projects to support Queensland Rail in delivering quality, commercially focused railway infrastructure solutions for Queensland Rail.

Position Responsibilities

1. Coordinate engineering and architectural design and construction planning professionals, and manage external resources in project-based teams to achieve optimum design outcomes.
2. Provide infrastructure design and planning services during all stages of a project to complete projects against specified Key Performance Indicators, taking into account scope, budget, timeframes, quality, risk management and safety considerations.
3. Engage, oversee and manage consultants and designers ensuring all requirements of the engagement are met to the satisfaction of Queensland Rail and that the design is fully coordinated across the project.
4. Lead the development and implementation of the design by ensuring all necessary activities are carried out, including without limitation Design reviews & approvals, meetings, scope/ design changes, budget monitoring, scheduling and reporting.
5. Participate in, co-ordinate and manage where applicable tender and contract activities including without limitation vendor panel selection, tender evaluation, along with variation and invoice management.
6. Plan and deliver to the project a complete and fully coordinated multi-disciplined design package with relevant certifications, drawings and documentation ready for tender, ensuring all necessary



reviews and approvals are carried out and in place prior to issue.
7. Ensure compliance with risk management, safety, operational and environmental legislation, regulations and practices.
8. Comply with the Queensland Rail Projects Delivery applicable governance, principles, business rules and practises.

Additional Factors

The appointee will be required to :-
- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

What is the key selection criteria

1. High level of skill in managing and coordinating multi- disciplined design teams for complex rail infrastructure projects or similar.
2. High level of skill in administering multi-disciplined consultant agreements.
3. High level of skill in leading the delivery of business focused technical/professional design management solutions that deliver commercial outcomes specialising in at least one area of practice: - design, asset management, infrastructure maintenance, construction and supervision.
4. High level of skill in relationship management and communication.
5. Extensive knowledge of railway transport operations, construction, maintenance and safety standards.
6. Extensive knowledge of design and engineering requirements on rail infrastructure works or similar.
7. High level of skill in meeting statutory, regulatory and policy obligations, particularly relation to satisfy the safety, environment, contract processes in a commercially focused business.
8. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Pre-employment Checks:

Not Applicable

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.