

Position Description



Position Title	Enterprise Architect
Position No	00082162
Delegation Level	005
Job Designation	Manager
Organisational Unit	Enterprise Architecture Digital Planning and Transformation
Work Centre	Brisbane Centra
Position Type	Permanent
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Tech Professional Expert
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	Snr Mgr Digital Part & Enter Arch

QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together
Treat others with respect - We appreciate everyone's contributions and differences
Empower our people - We have confidence in our people
Act Safely - We work safe, to go home safe
Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

Provide strategic enterprise architecture leadership by aligning business strategy, technology direction, and transformation initiatives with organisational priorities.

The role develops and governs architecture strategies, roadmaps, and standards, guiding stakeholders to ensure initiatives are aligned, secure, scalable and support sustainable business outcomes.

Position Responsibilities

1. Lead the strategic development and continual evolution of Queensland Rail's enterprise architecture capability, frameworks, standards, principles, and governance practices to support organisational strategy and transformation outcomes.
2. Partner with Digital Business Partners, business stakeholders, and delivery teams to translate organisational priorities and business demand into strategic roadmaps, enterprise capability plans, and technology investment initiatives.
3. Develop, maintain, and govern enterprise and domain roadmaps that align business priorities, operational requirements, security obligations, technology direction, and delivery sequencing.
4. Contribute to enterprise planning and budgeting activities by providing strategic architecture insight, investment alignment, technology direction, and future-state planning across programs and initiatives.
5. Facilitate collaborative architecture engagement across Digital & Information, including Digital Business Partners, Cyber Security, Operations, Delivery, Infrastructure, Data, and Application teams to support aligned enterprise outcomes.
6. Ensure enterprise initiatives align with Queensland Rail's strategic

Position Description



direction, enterprise standards, security requirements, operational support models, and architecture principles through pragmatic and risk-based governance practices.

7. Develop future-state enterprise architecture models and capability views across business, applications, data, integration, infrastructure, cloud, and security domains to support long-term organisational planning and transformation.
8. Provide strategic guidance regarding emerging technologies, industry trends, market direction, and architecture practices to support informed decision-making and continuous improvement across Queensland Rail.
9. Support the development and maintenance of architecture artefacts, standards, reference models, patterns, and enterprise repositories to improve consistency, reuse, governance, and delivery efficiency across initiatives.
10. Develop high-quality strategic documentation, presentations, business cases, and architecture recommendations for senior leadership, executive stakeholders, and governance forums.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

What is the key selection criteria

1. High level of skill of Enterprise Architecture within large and complex organisations, including strategic planning, roadmap development, enterprise transformation, and technology governance.
2. High level of skill aligning business strategy, enterprise capability planning, and technology direction to organisational objectives and investment priorities.
3. High level of skill partnering with senior business stakeholders, Digital Business Partners, delivery teams, and operational leaders to shape strategic initiatives and enterprise outcomes.
4. Extensive knowledge of enterprise architecture domains including business, application, data, integration, infrastructure, cloud, cyber security, and operational support models.
5. High level of skill developing enterprise roadmaps, future-state architectures, standards, principles, and architecture governance practices.
6. High level conceptual, analytical, problem-solving, and strategic thinking skills, including the ability to assess complex organisational and technology challenges.
7. High level of interpersonal, negotiation, facilitation, and communication skills, including the ability to communicate complex strategic and technical concepts to executive and non-technical stakeholders.
7. High level of skill to operate effectively within federated, multi-disciplinary, and complex stakeholder environments.
8. Substantial Knowledge of emerging technologies, industry trends, architecture methodologies, and contemporary enterprise architecture practices.
9. Knowledge of and willingness to commitment to and work within Queensland Rail's Values and Behaviours.

Position Description

**Pre-employment Checks:**

Not Applicable

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.