

# Position Description



Position Title	<b>Group Senior Manager Digital Delivery</b>
Position No	00034738
Delegation Level	003
Job Designation	Manager
Organisational Unit	Digital Delivery
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Lead Function
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	Group Executive Digital and Information

## QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together  
Treat others with respect - We appreciate everyone's contributions and differences  
Empower our people - We have confidence in our people  
Act Safely - We work safe, to go home safe  
Make a positive difference - We learn from today, to improve tomorrow

## Position Purpose

To provide strategic leadership and oversight of the enterprise digital portfolio, ensuring successful delivery of externally led, business led and technology led projects. Drive digital outcomes that enhance operational efficiency, customer experience and organisational transformation taking a whole-of-enterprise perspective.

## Position Responsibilities

1. Provide strategic leadership and oversight of the digital portfolio to ensure project priorities align with the organisation's strategic objectives.
2. Lead the successful delivery of externally led, business led, and technology led projects within the enterprise digital portfolio through effective governance, risk management and stakeholder engagement.
3. Drive continuous improvement of portfolio, program, project management and solution architecture practices to ensure the ongoing business value of digital project delivery aligns with expectations by focusing on strategies that reduce complexity and cost while improving speed to market and delivering performance improvement.
4. Proactively develop partnerships with Queensland Rail business partners and stakeholders to lead the consistent delivery and implementation of digital programs and projects and grow Digital and Information reputation as a trusted and valued business partner.
5. Embed a commercial mindset that drives value and accountability to ensure a focus on outcomes and delivery of benefits.
6. Participate as a member of the Digital and Information leadership team to provide senior leadership and expert advice on delivery of the enterprise digital portfolio and contribute to the success of the team in achieving strategic and operational objectives.
7. Lead and manage a team of portfolio, program and project experts

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to establish a culture of accountability, agility and customer focus through transparency and measurable benefits.

## **Additional Factors**

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

## **What is the key selection criteria**

1. High senior-level leadership and management skills in the successful delivery of the digital portfolio of projects within a complex, changing and customer-oriented environment.
2. Extensive knowledge, including implementation, of best practice Portfolio, Program and Project management governance frameworks, methods, risk management, performance and compliance management.
3. Extensive knowledge of solution architecture practices including best practice governance and assurance frameworks and solution lifecycle management.
4. High level of skill in the delivery of digital projects and implementing sustainable change to achieve strategic objectives.
5. High level business and commercial skills and acumen in management of third-party vendors under outcomes-based contracts and ability to drive value and accountability.
6. High level executive stakeholder management, influencing, interpersonal, consultation, relationship building and negotiation skills that build and sustain productive relationships and partnerships.
7. High level of skill in building, leading, and motivating multidisciplinary teams in a complex workforce of internal technology professionals and external service providers to achieve high performance monitored and measured with transparency and data.
8. Knowledge of and willingness to commit and work within Queensland Rail's values and behaviours.

## **Pre-employment Checks:**

Not Applicable

## **Health, Safety and Environment Responsibilities**

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

## **Personal Protective Equipment needs:**

Refer to relevant business instructions.

## **Safety Publications**

Refer to relevant business instructions.

## **Please Note:**

Queensland Rail has a random alcohol and other drug testing program.  
Testing can occur anywhere, at any time, on any day.