

Position Description



Position Title	Train Control Trainer
Position No	00073706
Delegation Level	006
Job Designation	RMC&O Train Control Trainer
Organisational Unit	SEQ Operations Training & Compliance SEQ Operations
Work Centre	Mayne
Position Type	Permanent
Rail Safety Worker	Yes
Medical Fitness Standard	NHS Cat 1 High Level SCW
Performance Plan Type	Team Member/Tech Prof
Shiftworker	Yes
Classification (Range)	TRNR .0 - TRNR .0
Pay Scale Type	Train Control
Reports to Position	RMC&O Training & Compliance Manager

QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together
Treat others with respect - We appreciate everyone's contributions and differences
Empower our people - We have confidence in our people
Act Safely - We work safe, to go home safe
Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

To develop capability within the RMC&O in order that operational staff are able to perform at the highest level of skill ensuring all standards, business instructions and other pertinent information is rolled out and assessed.

Position Responsibilities

1. Maintain all Train Controller knowledge and competencies by working the appropriate number of shifts to maintain currency in Train Control positions.
2. Develop Training Packages that ensure that the highest level of capability is maintained by RMC&O operational staff; and provide input into training plans recommending relevant pathways to effectively meet the needs of the business and the individual.
3. Deliver accreditation and reaccreditation training on Safety Standards, updates to Standards, Business Instructions and other required material relevant to RMC&O operational staff.
4. Monitor and track training requirements and conduct relevant assessments to ensure compliance of mandatory training.
5. Research, develop and deliver innovative training to meet the changing needs of the business.
6. Ensure a quality service is provided to all external and internal customers.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;
- Work as scheduled in shifts including night, weekend and Public Holidays;

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- Work outside scheduled shifts when required;
- Operate in an autonomous manner
- Willingness to work shiftwork as and when required with appropriate notice.

What is the key selection criteria

1. High level of skill in controlling and prioritising the movement of Rail traffic and managing track work to achieve maximum productivity.
2. High level of skill in the development, delivery & assessment of training packages.
3. Substantial skills in the interpretation and use of all Queensland Rail operational protocols necessary for the safe movement, planning and control of rail traffic vehicles.
4. A high level of oral, written and interpersonal communication skills.
5. Substantial customer/client and stakeholder relationship building skills emphasising quality service and Queensland Rail's commercial focus.
6. Sound knowledge of Queensland Rail's PC and Mainframe based operational systems.
7. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Pre-employment Checks:

Not Applicable

Pre-employment Qualifications:

What qualifications do I need to hold prior to applying for the position?:

09910522 TLI42211 Cert IV in Rail Network Control

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.