

# Position Description



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|--------------------------|---|
| Position Title           | <b>Senior Manager Asset Integration and Augmentation</b>  |
| Position No              | 00088969  |
| Delegation Level         | 004   |
| Job Designation          | Manager   |
| Organisational Unit      | Queensland Train Manufacturing Program<br>SEQ Integration |
| Work Centre              | Brisbane  |
| Position Type            | Temporary   |
| Rail Safety Worker       | No  |
| Medical Fitness Standard | Refer to relevant business instructions.                  |
| Performance Plan Type    |   |
| Shiftworker              | No  |
| Classification (Range)   | Contract  |
| Pay Scale Type           | Contract  |
| Reports to Position      | Project Director - QTMP                                   |

## QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together  
Treat others with respect - We appreciate everyone's contributions and differences  
Empower our people - We have confidence in our people  
Act Safely - We work safe, to go home safe  
Make a positive difference - We learn from today, to improve tomorrow

## Position Purpose

Lead and manage the Asset Integration and Augmentation of Queensland Train Manufacturing Program (QTMP) assets safely into the Queensland Rail network, whilst also providing leadership and coordination strategies to functions consisting of Testing & Deployment, Training, and Operational Readiness.

## Position Responsibilities

1. Participate as a member of the QTMP leadership team to provide leadership and strategy of Operational Readiness, Testing & Deployment and Training & Delivery in a changing integrated passenger and rail infrastructure environment through effective strategy formulation, customer, business partner and stakeholder engagement, and people leadership.
2. Provide highly specialised expert change management advice, support and coaching to the Asset Integration and Augmentation team, Sponsors, Executives and Senior Leaders across the business to ensure a smooth transition to the desired end-state of change that ensures employee adoption and usage.
3. Safely deliver the QTMP assets into the Queensland Rail network within contractual timeframes and within budget, whilst also managing safety and operational risks associated with a large infrastructure program.
4. Provide leadership and support of the QTMP Operational Readiness Training & Resourcing Strategy, in consultation with key stakeholders, and undertake the relevant change management activities to educate and embed best practice training.
5. Develop and maintain effective business relationships with senior internal and external stakeholders and provide an internal consultancy service with regards to business and operational

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readiness activities.

6. Provide regular and proactive reporting on the progress of the Asset Integration and Augmentation function of the QTMP program identifying progress, risks, issues, foresight, and mitigations to ensure the ongoing smooth integration of new assets into the Queensland Rail network.
7. Lead the successful implementation and subsequent benefits realisation of the QTMP through the delivery (safety, on time, on budget, on scope) of allocated capital and operational programs.

## **Additional Factors**

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

## **What is the key selection criteria**

1. High level of skill in leading and managing multi-disciplinary teams of technical specialists and project managers to deliver large-scale rail infrastructure and asset integration programs.
2. Extensive knowledge of operational readiness frameworks including testing, commissioning, training, and deployment methodologies within a live rail network environment.
3. High level of skill in change management, including developing and implementing transition strategies and coaching senior leaders to ensure successful adoption of operational changes.
4. High level of skill in engaging, influencing, and negotiating with senior internal and external stakeholders, including government agencies and industry partners, to support program delivery and compliance.
5. Extensive knowledge of rail safety standards, operational risk assessment, and mitigation techniques relevant to network integration of new assets.
6. High level of skill in designing and managing operational readiness training and resourcing strategies aligned with regulatory and business requirements.
7. High level of skill in preparing, reviewing, and presenting complex program documentation, technical reports, and governance materials to executive and stakeholder audiences.
8. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

## **Pre-employment Checks:**

Not Applicable

## **Health, Safety and Environment Responsibilities**

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

## **Personal Protective Equipment needs:**

Refer to relevant business instructions.

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## Safety Publications

Refer to relevant business instructions.

### **Please Note:**

Queensland Rail has a random alcohol and other drug testing program.  
Testing can occur anywhere, at any time, on any day.