

Position Description



Position Title	Team Leader Safety
Position No	00056745
Delegation Level	006
Job Designation	Team Leader
Organisational Unit	Safety SEQ Assets SEQ Safety Risk & Assurance
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Lead Others
Shiftworker	No
Classification (Range)	AS7 .1 - AS7 .4
Pay Scale Type	ASPT
Reports to Position	Manager SEQ Safety

QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together
Treat others with respect - We appreciate everyone's contributions and differences
Empower our people - We have confidence in our people
Act Safely - We work safe, to go home safe
Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

Lead the relationship between the SEQ Assets function and Safety & Risk, ensuring integration and prioritisation of safety initiatives against key business drivers and outcomes. Lead and effectively manage the implementation of safety policies and procedures for Queensland Rail's core SEQ Assets function, including identifying, evaluating and implementing systems and processes to ensure a safe and healthy work environment for all workers, and for ensuring appropriate safety compliance by our external consultants and contractors across SEQ.

Position Responsibilities

1. Participate as a member of Queensland Rail's SEQ Assets Leadership Team to provide leadership and strategic advice on operational safety issues through effective strategy formulation, customer, business partner and stakeholder engagement, financial and commercial excellence and people leadership.
2. Achieve the business targets, objectives, performance measures, safety responsibilities and continually seeking to implement business performance improvement initiatives.
3. Lead and manage the establishment and implementation of the safety strategy, and establish frameworks, programs, policies and plans that will achieve these strategic objectives in accordance with the overall safety strategy of the enterprise.
4. Build and maintain excellent strategic and working relationships with internal and external stakeholders, including working closely with other relevant senior leaders to improve project and operational safety to ensure service delivery levels are maintained at a high standard.
5. Work with the other SEQ Safety professionals to lead and define Queensland Rail's approach to the specialised portfolio areas of

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Rail Safety, Work Health & Safety, and Environmental Management.

6. Lead and manage the team responsible for construction and contractor safety services activities, including, function-specific Safety Strategy, financial management plans and budgets and implementation of safety initiatives to achieve organisational objectives.
7. Engage the team by creating a performance culture that reflects a high level of teamwork and collaboration and builds organisational capability and educates employees to understand their role in creating safety excellence, and customer satisfaction.
8. Provide integrated overall operational safety management for the Function as a single point of accountability, devolving specific aspects of operational decision making to the most efficient and effective levels.
9. Oversee the provision of consultancy and education services to the function in SEQ Assets safety management to enable them to identify safety issues and successfully implement safety programs.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;
- Exercise independent judgement within policy guidelines;
- Work both autonomously and as a member of a team.

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The appointee may be required to:-

- Work outside of normal working hours;
- Undertake further training and professional development;
- Travel interstate, intrastate and overseas.

What is the key selection criteria

1. High level leadership, strategic thinking and management skills to deliver consistent outcomes across a large and complex safety oriented organisation, and/or Function.
3. Extensive knowledge of contemporary safety principles and practices as they apply to large, complex organisations, specifically within an operating rail environment.
4. High level of skill in leading a number of safety professionals in implementing appropriate safety and risk management governance frameworks, strategies, programs, policies and procedures within a large and complex integrated passenger and rail infrastructure environment.
5. High level of influencing, interpersonal, consultation, relationship building and negotiation skills that build and sustain productive relationships and partnerships.
6. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Pre-employment Checks:

Not Applicable

The possession of a qualification in Safety from a recognised Australian tertiary institution is desirable, or equivalent experience to meet these competency requirements.

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A detailed understanding of all WH&S standards and specifications within the Queensland Rail Governance Management Framework.

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.

Testing can occur anywhere, at any time, on any day.