

Position Description



Position Title	Project Director - ETCS (South)
Position No	00089547
Delegation Level	004
Job Designation	Manager
Organisational Unit	Major Projects Delivery
Work Centre	Brisbane
Position Type	Temporary
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Lead Experts and Leaders
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	Program Director - ETCS

QUEENSLAND RAIL VALUES:

- 1 Queensland Rail - We do better together
- Treat others with respect - We appreciate everyone's contributions and differences
- Empower our people - We have confidence in our people
- Act Safely - We work safe, to go home safe
- Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

The European Train Control System (ETCS) Program aims to enhance the safety, capacity and performance of Queensland Rail's rail network and its passenger and freight services. This position is accountable for providing strategic direction and leadership to Queensland Rail's ETCS program to successfully deliver the required programs of work.

Position Responsibilities

1. Participate as a member of the Major Projects Senior Leadership Team to provide senior leadership of key operational issues relating to the introduction of ETCS in a dynamic and changing integrated passenger and freight rail infrastructure environment through effective strategy formulation, customer, business partner and stakeholder engagement, financial and commercial excellence and leading change management activities.
2. Lead and provide clear direction and development of the Queensland Rail programme of works to ensure delivery of results in a highly complex and diverse brownfields environment.
3. Manage the delivery of the ETCS program in accordance with allocated budgets, project schedules, safety targets and business performance measures.
4. Provide support to TMR and CRRDA with the delivery of the Inner City ETCS project and the CRR ETCS project; and lead the operational readiness planning involving technical standards, maintenance plans, operational plans, resourcing, training, safety assurance and accreditation and stakeholder management to effectively embed these two ETCS projects into Queensland Rail's delivery system.
5. Anticipate and address potentially significant safety, legal, environmental, and commercial risks associated with managing a large scale program and provide detailed reporting to executive and board



- level stakeholders outlining progress according to agreed deliverables, identifying risk areas and highlighting issues with operational and enterprise-wide implications.
6. Be accountable for identifying and managing risks and exposure directly related to the continuous integration of multiple highly complex program interfaces. Specifically, ensure seamless integration of ETCS program interfaces including ETCS Inner-City, ETCS North Coast, ETCS Greater North Coast and ETCS Cross-River Rail.
 7. Manage relationships with key stakeholders and strategically influence decision making processes ensuring beneficial outcomes for Queensland Rail and the ETCS Projects, ensuring continuous interface, communication and integration between Queensland Rail and CRRDA/TMR and key internal and external stakeholders in delivering key project milestones.
 8. Lead the integration of program requirements, engineering, cost, constructability and human factors and utilise relationships with key internal stakeholders to ensure inter-disciplinary engagement remains high and that these areas remain accountable for supporting project deliverables.
 9. Work within the enterprise project management frameworks and governance arrangements appropriate for a large scale project with significant touch-points and stakeholder relationships across Queensland Rail.
 10. Develop and implement engagement and communication strategies with both internal and external stakeholders to ensure project objectives are achieved in an integrated and transparent manner.
 11. Be the responsible point of escalation and/or mediation where risks arise with the potential to adversely impact a greater program of work, including accountability for direct intervention.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

What is the key selection criteria

1. High level of skill in providing leadership and strategic direction to deliver project outcomes within a complex commercial and customer oriented environment.
2. Extensive knowledge of contemporary risk management, operational readiness and assurance principles and practices as they apply to large, complex organisations.
3. High level of skill in the delivery of enterprise-wide projects in a large and complex organisation.
4. High level of skill using creativity and innovation in driving change to achieve functional transformation.
5. Extensive knowledge of rail transport operations and associated legislation and organisational governance principles relating to the Rail Industry.
6. High level of influencing, interpersonal, consultation, relationship building, stakeholder management and negotiation skills that build and sustain productive relationships and partnerships.
7. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Position Description



Pre-employment Checks:

Not Applicable

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.